Perspectives 2017

#### The Five G's that Define the World

Generations, Gender, Geography, Global Cities, and Graduation

#### PERSPECTIVES

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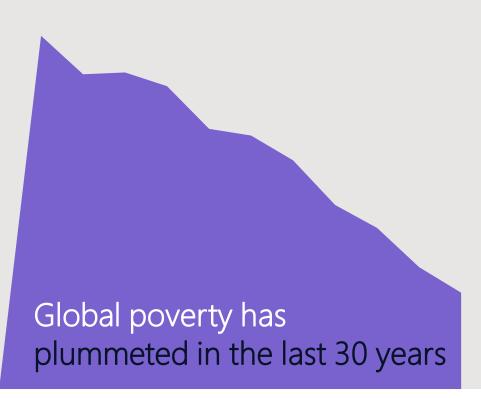




How do we think about the world today?

#### Best of times, worst of times?

#### **Emerging Market Success**



1981 1984 1987 1990 1993 1996 1999 2002 2005 2008 2011 2013

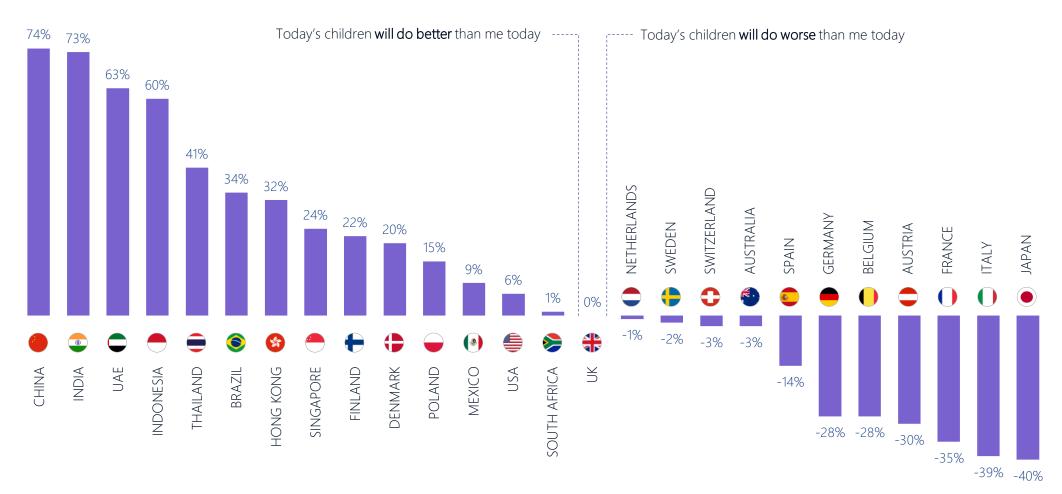
Frustration and unrest in many developed nations



Poverty headcount ratio at \$1.90 a day (2011 PPP) (% of population). Source: World Bank

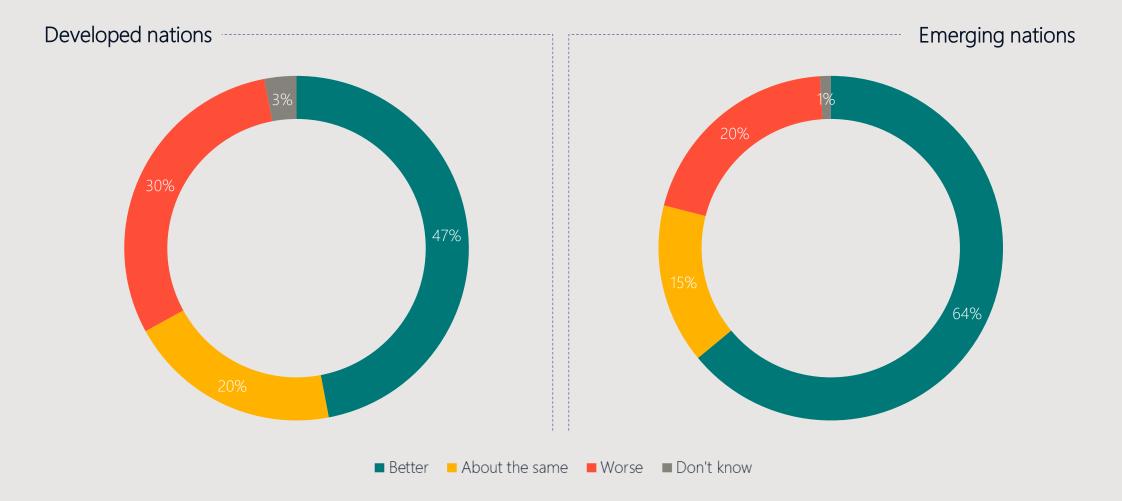
#### It's the best of times, it's the worst of times

#### Will children be better or worse off?



#### It's the best of times, it's the worst of times

Are we better off than our parents were?



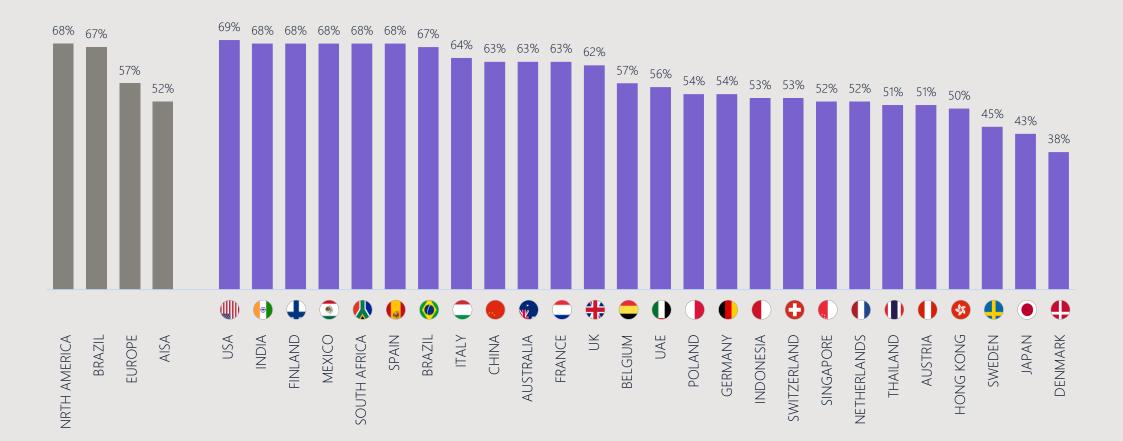
How would you rate your own personal financial situation compared to your parents when they were your age? Would you say it's better, worse or about the same?

## Business has some real image problems



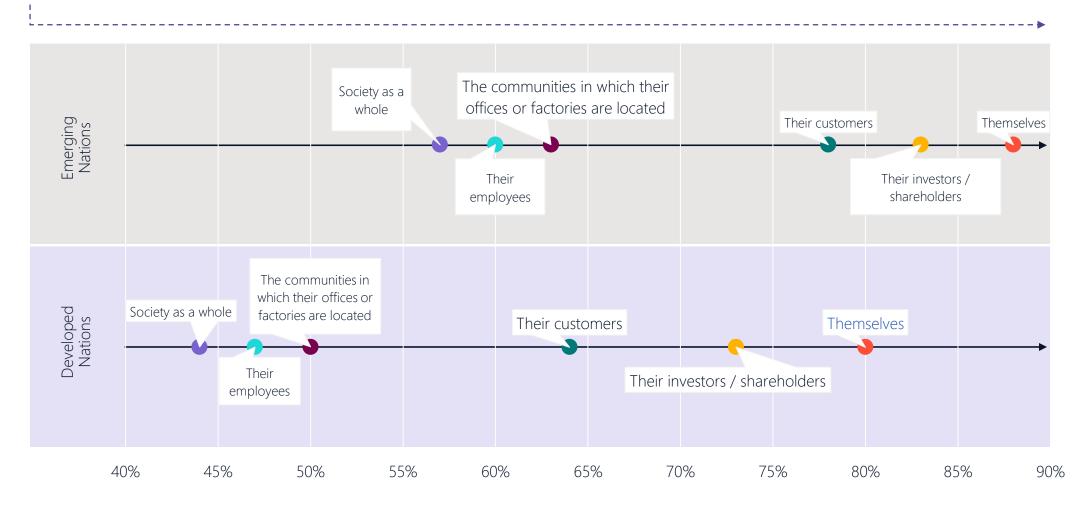
#### Are we listening? Do we understand?

Business Leaders DO NOT understand challenges I face in my life (% Agree with Statement)



#### People question businesses' motives...

Leaders of large business in my country serve...



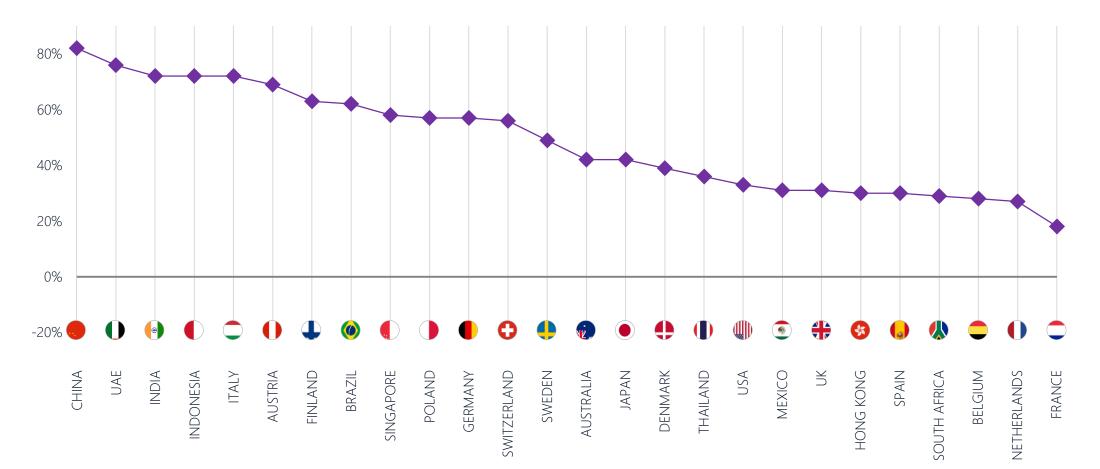
How well, if at all, do you think the leaders of the largest businesses in your country serve the following entities?

### Business can make a difference



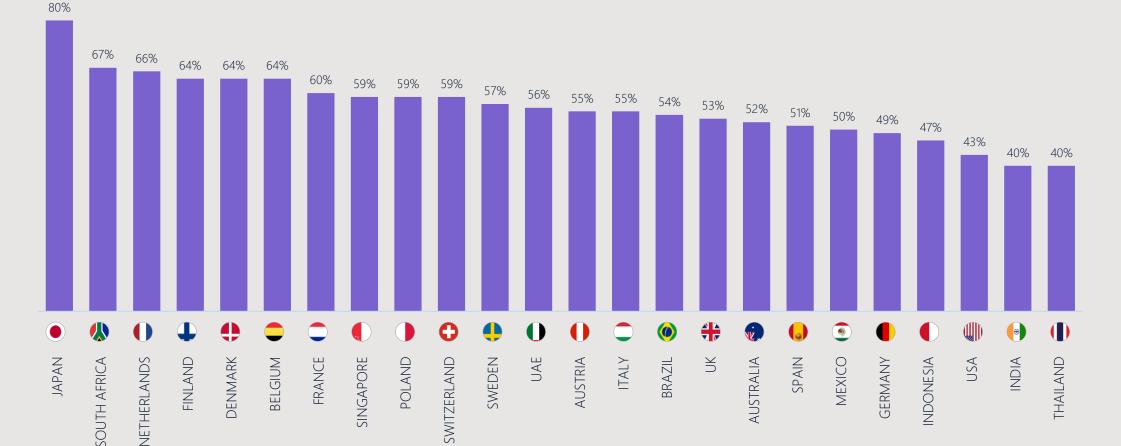
#### Business success perceived as beneficial

When businesses do well, everyone benefits (% Net Agreement)



#### Global agreement that business can provide global solutions

Businesses CAN provide solutions to the major challenges (% Net Agreement)

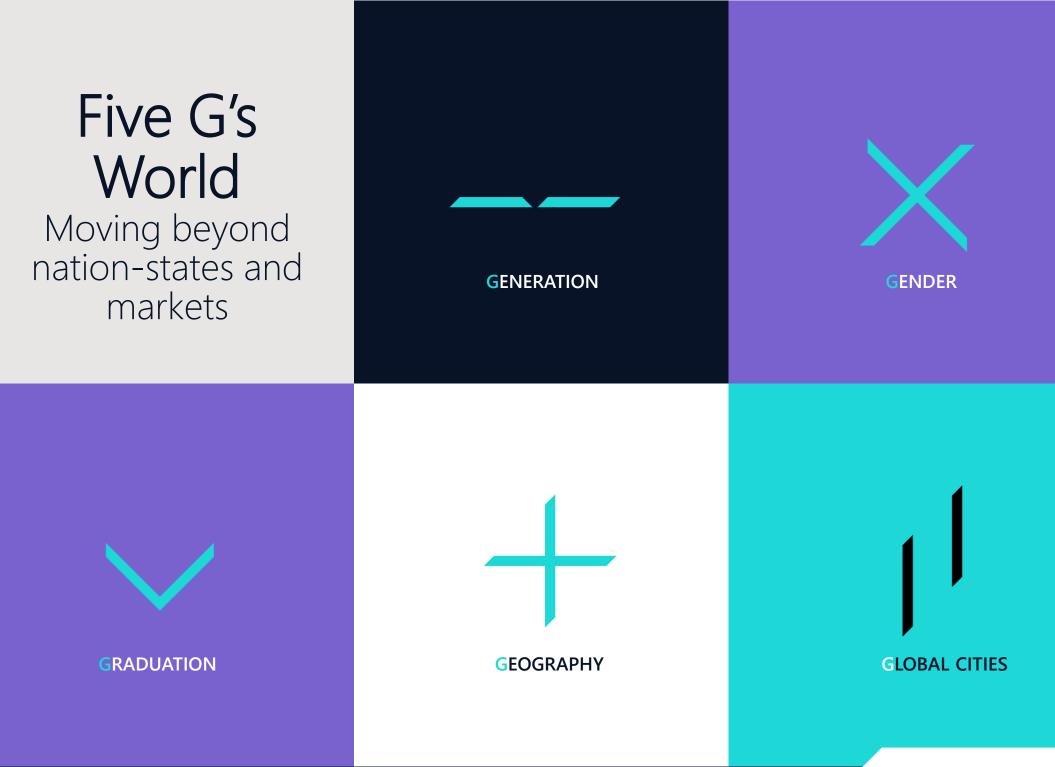


Which TWO of the following institutions is most effective TODAY in providing solutions to the major challenges facing your country?

And that's the story at the national level



## But what if we went deeper?



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### The Five G's World 48 Faces of the World

What if we look at the world across the five dimensions? Who are these people and how do they see the world?



We need to understand people across nations and within nations





#### Stanley

Male 50+ No College Degree Developed Market Small Town

My tomorrow	
Future better for children	-24%
My country	
Economy changing for better	-13%
Society changing for better	-38%
Government changing for better	-39%
My World	
View of Globalization	-10%
View of Capitalism	-14%



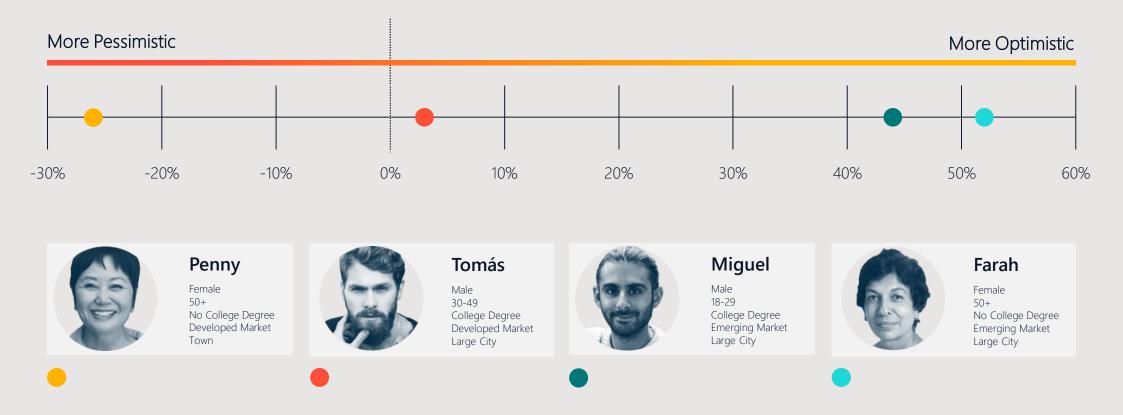
Sofia

Female 18-29 College Educated Emerging Market Large City

Future better for children	+49%
My country	
Economy changing for better	+20%
Society changing for better	+14%
Government changing for better	+8%
My World	
View of Globalization	+64%
View of Capitalism	+28%

#### We'd learn that hope and fear vary widely by our audience

Will my children be better or worse off? (% Net Optimism)



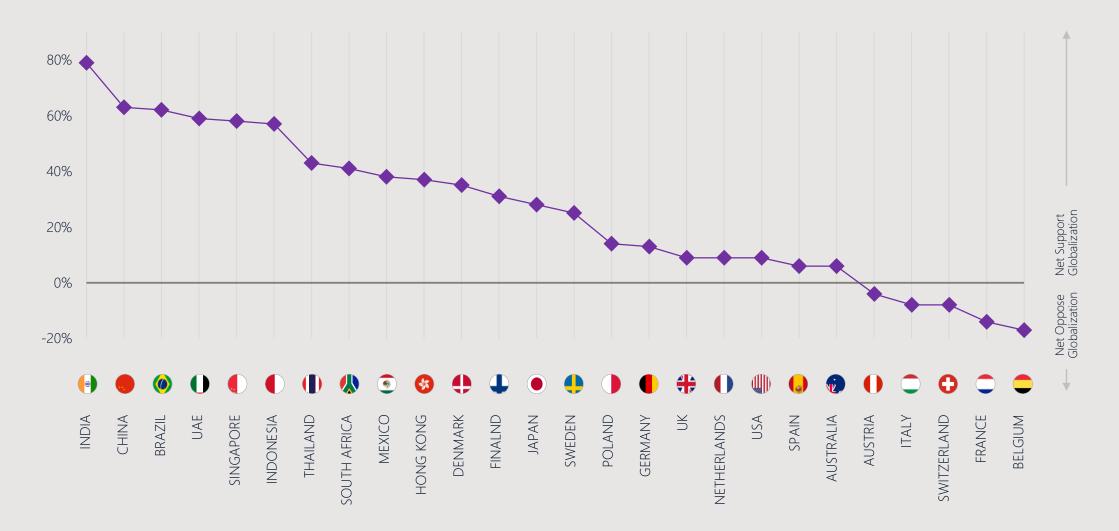
When today's children in your country are your age, how will they be doing financially compared to where you are right now? Would you say better, worse or about the same?

We'd learn that perspectives on globalization are more about the mega-city than the nation state



#### Attitudes towards globalization

Net Support for Globalization



#### Instead, it's about global mega-cities and everyone else

Views of Globalization



# Business needs to speak to Stanley













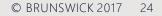












#### Consider Sofia, Petr and Penny

#### $\checkmark$



**Sofia** Female 18-29 College Educated Emerging Market Large City

#### People like me

Employed Full Time	65%
Children	42%
Facebook	73%
WhatsApp	59%
Twitter	31%



**Petr** Male 30-49 No College Degree Developed Market Town

#### People like me

Employed Full Time	63%
Children	54%
Facebook	72%
WhatsApp	43%
Twitter	22%



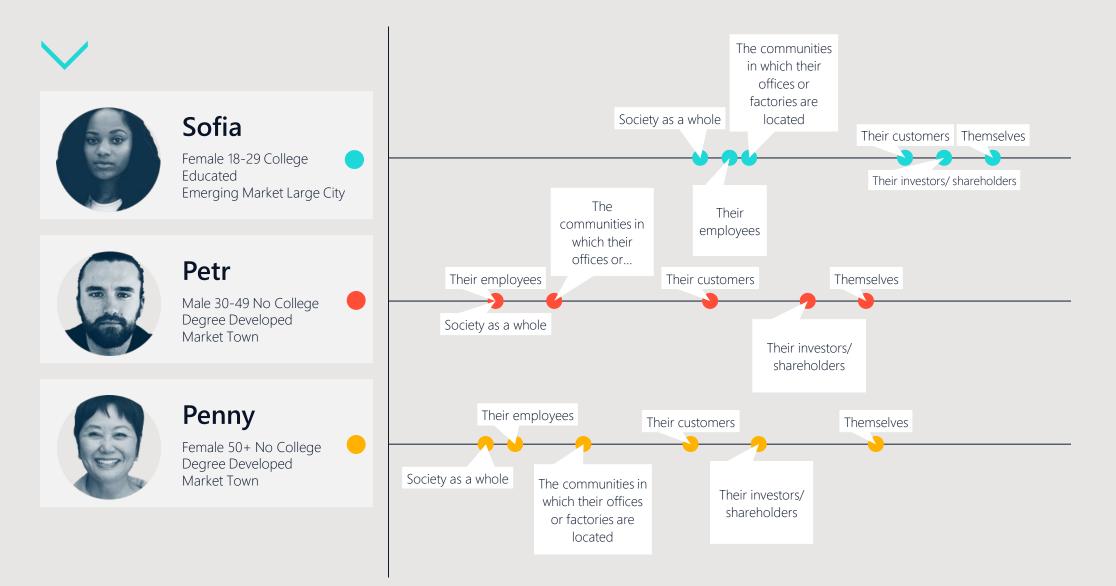
Penny

Female 50+ No College Degree Developed Market Town

#### People like me

Employed Full Time	12%
Children	82%
Facebook	66%
WhatsApp	27%
Twitter	9%

#### Sofia, Petr and Penny doubt business leaders' motives



How well, if at all, do you think the leaders of the largest businesses in your country serve the following entities?

## Business gets things done



#### Pessimists and optimists turn to business

**Represents People Like Me** 60% **Businesses** 73% Non-Profits Businesses 50% **Businesses** Academic Institutions Non-Profits 40% Non-Profits 🔵 Government Academic 59% Institutions 30% Government **Religious Institutions** Government <sup>20%</sup>Religious Institutions Military 60% Military **Religious Institutions** 10% Military 0% Optimists 0% 10% 20% 30% 40% 50% 60% Pessimists **Providing solutions** Constants

When businesses in my country do well, the entire country benefits

Which TWO of the following institutions is most effective TODAY in providing solutions to the major challenges facing your country? And which TWO of the following institutions do you believe most represents the interests of people like you? To what extent do you agree or disagree with the following statements?

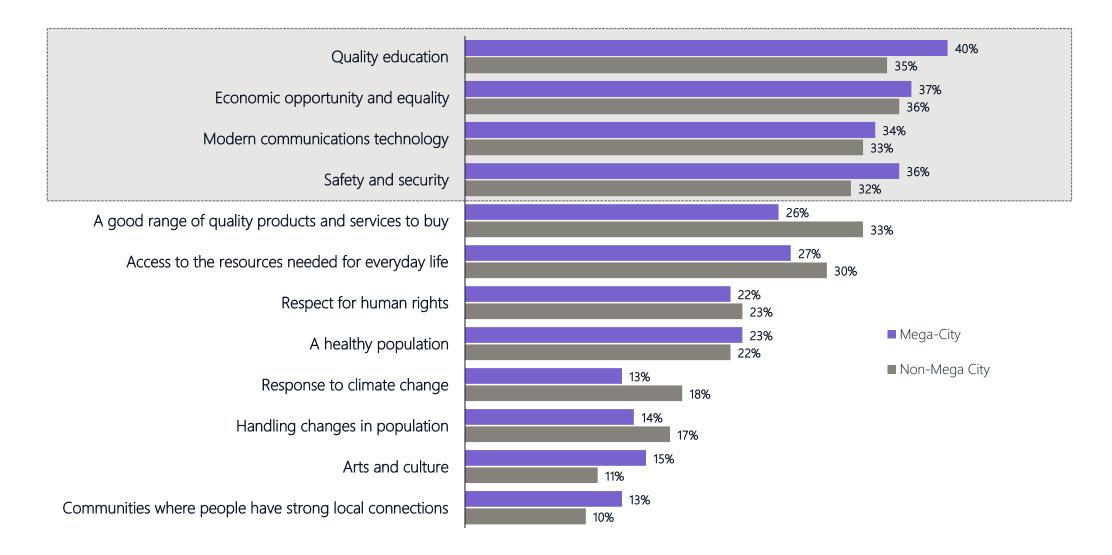


Everyone thinks business can help





#### Global agreement over business impact



+  $\vee$  |  $\vee$  -- +  $\vee$  $\checkmark$   $\downarrow$   $\checkmark$  -- +  $\checkmark$   $\downarrow$   $\checkmark$  -- +  $\checkmark$   $\downarrow$   $\land$  -- +  $\checkmark$   $\downarrow$   $\land$  -- +  $\checkmark$   $\downarrow$   $\land$  $\times$  -- +  $\sim$  1  $\times$ -- +  $\sim$   $_{l}$  × -- $|| \times - + \vee ||$  $\times$  -- +  $\vee$  |  $\times$  $\times$  - +  $\checkmark$  |-- +  $\checkmark$   $_{l}$   $\times$  --+  $\sim$  | × -- +  $\sim$  1  $\times$  -- +  $\sim$  $+ \sim 1^{1} \times -- +$  $|| \times - + - ||$  $\times$  -- +  $\checkmark$  I  $\times$  $\sim$  I  $\sim$  +  $\sim$  $\times - + \cdot \cdot \cdot \times$  $+ \sim | \times - +$  $\times$  -- +  $\checkmark$   $\downarrow$   $\times$  $\vee$  | |  $\times$  -- +  $\vee$  | $\times -- + \vee |_{i} \times --$ 













And we need to speak to these

48 Faces









































# Walk to the problem



#### Think in Five G's

## Rebuild the social contract

Engage society by delivering on the basics Find ways to engage more of these 48 faces